
GENERAL PERSONNEL - REPORTING SUSPECTED CHILD ABUSE

Adoption Date: May 14, 1996; Revised November 15, 2016; Revised April 18, 2017
Legal Ref: I.C. 31-33-5-1 *et. seq.*; I.C. 31-33-6-1 *et. seq.*; I.C. 31-34-1
Cross Ref:

In accordance with state law, any Westfield Washington Schools (WWS) employee who has reason to believe that a child is a victim of child abuse or neglect shall make an immediate report to the appropriate individuals.

The Superintendent shall create, and revise as necessary, administrative guidelines to aid WWS employees in complying with this Policy and state law.

WWS employees are required by state law to immediately report suspected child abuse or neglect. Anyone reporting child abuse or neglect is granted immunity by statute from any civil or criminal liability. People acting maliciously or in bad faith will not be so protected.

WWS employees will not contact parents to determine the cause of the suspected abuse or neglect, or otherwise investigate the suspected abuse or neglect. Any physical inspection or personal interview of a child will be conducted by the appropriate personnel from the Indiana Department of Child Services.

All records of suspected child abuse or neglect will remain confidential. The identity of a person making a report will not be revealed to the parent, guardian, or custodian, or other individual responsible for the welfare of the child named in the report.

Any threats, harassment, and/or acts of intimidation to school employees or officials that are a result of the school reporting the suspected abuse or neglect may be reported to the local law enforcement agency.